



# City of Terre Haute

## *Future Recommendations to Lower Healthcare Costs*

**6. Spousal Carve-Out – “Working Spouse Provision”:** The City is currently insuring 2.40 members per employee (1,272 lives/539 employees). This is a 9.3% increase from 2 years ago and it’s 20% higher than Anthem’s benchmark.

Out of the 539 employees the City insures **221** spouses.

Estimated annual savings by implementing the Working Spouse provision:

	Estimated Savings
25 Spouses	\$149,289
50 Spouses	\$298,578
75 Spouses	\$447,867

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# City of Terre Haute

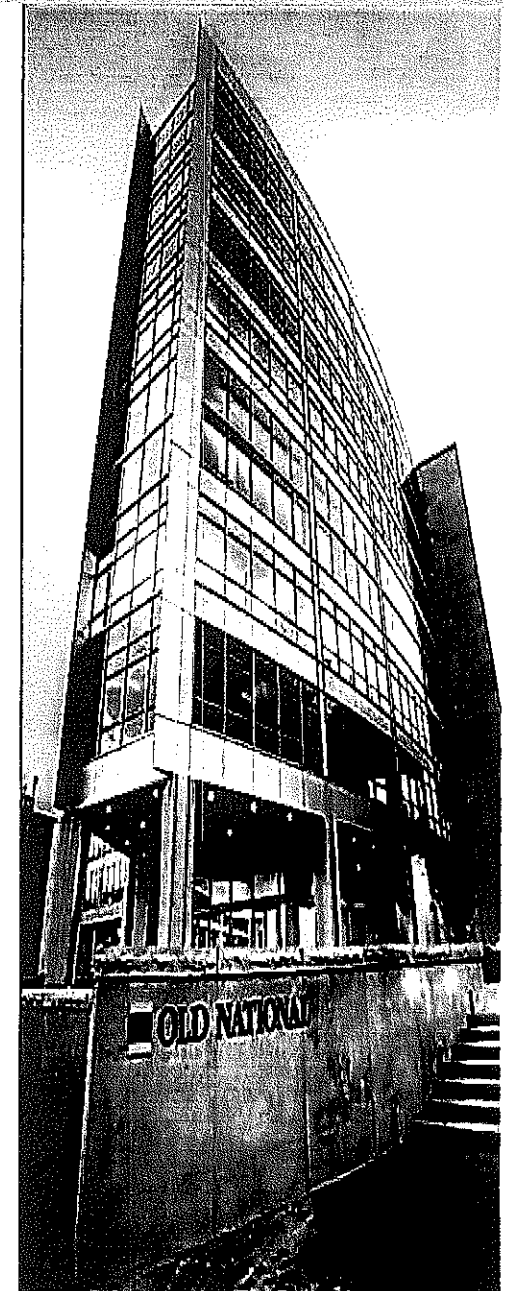
## *Future Recommendations to Lower Healthcare Costs*

**6. Spousal Carve-Out – “Working Spouse Provision”:** The City is currently insuring 2.40 members per employee (1,272 lives/539 employees). This is a 9.3% increase from 2 years ago and it’s 20% higher than Anthem’s benchmark.

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## Rea Park

	<u>2015 (12/31/15)</u>	<u>2016 (9/20/16)</u>	
Revenue	\$452,894.77	\$355,528.06	
Expenses	<u>\$583,519.46</u>	<u>\$456,362.99</u>	
Net	(\$130,624.69)	(\$100,834.93)	+\$ 29,789.76

## Hulman Links

	<u>2015 (12/31/15)</u>	<u>2016 (9/20/16)</u>	
Revenue	\$437,368.16	\$390,376.64	
Expenses	<u>\$803,462.64</u>	<u>\$626,056.00</u>	
Net	(\$366,094.48)	(\$235,679.36)	+\$130,415.12

Run date: 09/20/2016 @ 15:27  
 Bus date: 09/20/2016

City of Terre Haute  
 Annual stmt of activities

Select.: A0290-XXXX-XX-XXX.XXX  
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02900040 REA PARK NON-REVERTING

Acct Num	Fiscal year thru period ending 09/30/2016						
	Year-to-Date Actual	Original Budget	Appropriations/ Transfers	Total Revised Budget	Amount Remaining	Percentage Used	
0290 0040 00 347 020 GREEN FEES - REA PARK	221,333.40	.00	.00	.00	(221,333.40)	.00	
0290 0040 00 347 060 CARTS	99,300.66	.00	.00	.00	(99,300.66)	.00	
0290 0040 00 347 070 DRIVING RANGE	31,435.00	.00	.00	.00	(31,435.00)	.00	
0290 0040 00 347 090 USER FEES	256.00	.00	.00	.00	(256.00)	.00	
0290 0040 00 390 010 OTHER REVENUE	3,203.00	.00	.00	.00	(3,203.00)	.00	
0290 0040 00 REA PARK NON-REVERTING	355,528.06	.00	.00	.00	(355,528.06)	.00	
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Total Revenue	355,528.06	.00	.00	.00	(355,528.06)	.00	
<hr/>							
0290 0040 01 412 124 REA PARK SALARY	128,161.82	203,198.00	.00	203,198.00	75,036.18	.63	
0290 0040 01 412 129 OVERTIME	3,178.49	4,000.00	.00	4,000.00	821.51	.79	
0290 0040 01 412 135 REA PARK HOURLY	56,696.75	110,000.00	.00	110,000.00	53,303.25	.52	
0290 0040 01 413 010 EMPLOYER SOCIAL SECURITY	11,450.72	18,765.00	.00	18,765.00	7,314.28	.61	
0290 0040 01 413 020 EMPLOYER MEDICARE	2,677.99	4,389.00	.00	4,389.00	1,711.01	.61	
0290 0040 01 413 030 EMPLOYER GROUP HEALTH INS	32,993.72	55,000.00	.00	55,000.00	22,006.28	.60	
0290 0040 01 413 040 EMPLOYER DENTAL INSURANCE	1,067.42	1,900.00	.00	1,900.00	832.58	.56	
0290 0040 01 413 050 EMPLOYER LIFE INSURANCE	345.00	500.00	.00	500.00	155.00	.69	
0290 0040 01 413 060 EMPLOYER PERF	14,760.81	33,898.00	.00	33,898.00	19,137.19	.44	
0290 0040 01 Subtotal	251,332.72	431,650.00	.00	431,650.00	180,317.28	.58	
0290 0040 02 421 010 OFFICE SUPPLIES	.00	400.00	.00	400.00	400.00	.00	
0290 0040 02 422 005 OPERATING SUPPLIES	12,387.18	12,000.00	.00	12,000.00	(387.18)	1.03	
0290 0040 02 422 010 GASOLINE	3,421.43	11,000.00	.00	11,000.00	7,578.57	.31	
0290 0040 02 422 020 DIESEL FUEL	3,156.76	6,000.00	.00	6,000.00	2,843.24	.53	
0290 0040 02 422 170 CHEMICALS	59,846.97	60,000.00	.00	60,000.00	153.03	1.00	
0290 0040 02 423 015 REPAIR SUPPLIES	11,207.36	12,000.00	.00	12,000.00	792.64	.93	
0290 0040 02 Subtotal	90,019.70	101,400.00	.00	101,400.00	11,380.30	.89	
0290 0040 03 432 010 SERVICES CONTRACTUAL	16,198.71	15,000.00	.00	15,000.00	(1,198.71)	1.08	
0290 0040 03 433 010 TELEPHONE	1,782.99	3,000.00	.00	3,000.00	1,217.01	.59	
0290 0040 03 434 010 PRINTING	.00	1,000.00	.00	1,000.00	1,000.00	.00	
0290 0040 03 435 010 WORKERS COMP	.00	4,000.00	.00	4,000.00	4,000.00	.00	
0290 0040 03 435 020 UNEMPLOYMENT	.00	4,000.00	.00	4,000.00	4,000.00	.00	
0290 0040 03 436 010 ELECTRIC UTILITY	10,260.50	15,000.00	.00	15,000.00	4,739.50	.68	
0290 0040 03 436 020 GAS UTILITY	2,568.47	7,000.00	.00	7,000.00	4,431.53	.37	

Run date: 09/20/2016 @ 15:27  
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City of Terre Haute  
 Annual stmt of activities

Select...: A0290-XXXX-XX-XXX.XXX  
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02900040 REA PARK NON-REVERTING

Acct Num	Fiscal year thru period ending 09/30/2016					
	Year-to-Date Actual	Original Budget	Appropriations/ Transfers	Total Revised Budget	Amount Remaining	Percentage Used
0290 0040 03 436 030 WATER UTILITY	1,659.64	3,000.00	.00	3,000.00	1,340.36	.55
0290 0040 03 437 010 EQUIPMENT REPAIR & MAINTENANC	221.09	5,000.00	.00	5,000.00	4,778.91	.04
0290 0040 03 437 030 VEHICLE REPAIR & MAINTENANCE	.00	1,000.00	.00	1,000.00	1,000.00	.00
0290 0040 03 437 060 BUILDING REPAIR & MAINTENANCE	350.22	4,000.00	.00	4,000.00	3,649.78	.09
0290 0040 03 438 010 RENTAL OF EQUIPMENT	1,739.00	3,000.00	.00	3,000.00	1,261.00	.58
0290 0040 03 439 178 PRINCIPAL ON NOTE	80,090.00	80,090.00	.00	80,090.00	.00	1.00
0290 0040 03 439 185 SUBSCRIPTIONS AND DUES	.00	500.00	.00	500.00	500.00	.00
0290 0040 03 Subtotal	114,870.62	145,590.00	.00	145,590.00	30,719.38	.79
0290 0040 04 444 010 PURCHASE OF EQUIPMENT	139.95	5,000.00	.00	5,000.00	4,860.05	.03
<b>Total Expenditure</b>	<b>456,362.99</b>	<b>683,640.00</b>	<b>.00</b>	<b>683,640.00</b>	<b>227,277.01</b>	<b>.67</b>
<b>Net revenue over (under) expenses</b>	<b>(100,834.93)</b>	<b>(683,640.00)</b>	<b>.00</b>	<b>(683,640.00)</b>	<b>(582,805.07)</b>	<b>(.15)</b>



02880038 HULMAN LINKS NON-REVERTING

Acct Num	Fiscal year thru period ending 09/30/2016						Percentage Used
	Year-to-Date Actual	Original Budget	Appropriations/ Transfers	Total Revised Budget	Amount Remaining		
0288 0038 00 347 010 GREEN FEES - HULMAN LINKS	232,467.24	.00	.00	.00	(232,467.24)	.00	
0288 0038 00 347 060 CARTS	70,095.46	.00	.00	.00	(70,095.46)	.00	
0288 0038 00 347 070 DRIVING RANGE	9,243.10	.00	.00	.00	(9,243.10)	.00	
0288 0038 00 347 080 19TH HOLE	32,657.60	.00	.00	.00	(32,657.60)	.00	
0288 0038 00 347 081 19TH HOLE ALCOHOL	40,637.13	.00	.00	.00	(40,637.13)	.00	
0288 0038 00 390 010 OTHER REVENUE	5,276.11	.00	.00	.00	(5,276.11)	.00	
0288 0038 00 HULMAN LINKS NON-REVERTING	390,376.64	.00	.00	.00	(390,376.64)	.00	
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Total Revenue	390,376.64	.00	.00	.00	(390,376.64)	.00	
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0288 0038 01 412 123 HULMAN LINKS SALARY	126,835.63	178,863.00	.00	178,863.00	52,027.37	.71	
0288 0038 01 412 129 OVERTIME	773.53	1,200.00	.00	1,200.00	426.47	.64	
0288 0038 01 412 134 HULMAN LINKS HOURLY	84,016.47	124,125.00	.00	124,125.00	40,108.53	.68	
0288 0038 01 412 236 19TH HOLE SALARY	20,851.74	28,534.00	.00	28,534.00	7,682.26	.73	
0288 0038 01 412 240 19TH HOLE HOURLY	6,115.40	10,000.00	.00	10,000.00	3,884.60	.61	
0288 0038 01 413 010 EMPLOYER SOCIAL SECURITY	14,420.46	24,199.00	.00	24,199.00	9,778.54	.60	
0288 0038 01 413 020 EMPLOYER MEDICARE	3,372.55	5,659.00	.00	5,659.00	2,286.45	.60	
0288 0038 01 413 030 EMPLOYER GROUP HEALTH INS	44,895.78	90,000.00	.00	90,000.00	45,104.22	.50	
0288 0038 01 413 040 EMPLOYER DENTAL INSURANCE	1,615.64	4,000.00	.00	4,000.00	2,384.36	.40	
0288 0038 01 413 050 EMPLOYER LIFE INSURANCE	367.38	600.00	.00	600.00	232.62	.61	
0288 0038 01 413 060 EMPLOYER PERF	16,378.06	40,883.00	.00	40,883.00	24,504.94	.40	
0288 0038 01 Subtotal	319,642.64	508,063.00	.00	508,063.00	188,420.36	.63	
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0288 0038 02 421 010 OFFICE SUPPLIES	.00	500.00	.00	500.00	500.00	.00	
0288 0038 02 422 005 OPERATING SUPPLIES	16,045.83	15,000.00	.00	15,000.00	(1,045.83)	1.07	
0288 0038 02 422 006 OPERATING SUPPLIES - 19TH HOL	44,090.16	45,000.00	.00	45,000.00	909.84	.98	
0288 0038 02 422 010 GASOLINE	5,949.29	11,000.00	.00	11,000.00	5,050.71	.54	
0288 0038 02 422 020 DIESEL FUEL	4,797.89	7,000.00	.00	7,000.00	2,202.11	.69	
0288 0038 02 422 170 CHEMICALS	69,616.08	70,000.00	.00	70,000.00	383.92	.99	
0288 0038 02 423 015 REPAIR SUPPLIES	24,030.08	20,000.00	.00	20,000.00	(4,030.08)	1.20	
0288 0038 02 Subtotal	164,529.33	168,500.00	.00	168,500.00	3,970.67	.98	
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0288 0038 03 432 010 SERVICES CONTRACTUAL	20,832.00	15,000.00	.00	15,000.00	(5,832.00)	1.39	
0288 0038 03 433 010 TELEPHONE	2,535.97	3,000.00	.00	3,000.00	464.03	.85	
0288 0038 03 434 010 PRINTING	.00	500.00	.00	500.00	500.00	.00	

02880038 HULMAN LINKS NON-REVERTING

Acct Num	Year-to-Date Actual	Original Budget	Fiscal year thru period ending 09/30/2016		Total Revised Budget	Amount Remaining	Percentage Used
			Appropriations/ Transfers				
0288 0038 03 434 050 ADVERTISING	386.25	4,000.00	.00		4,000.00	3,613.75	.10
0288 0038 03 435 010 WORKERS COMP	.00	3,000.00	.00		3,000.00	3,000.00	.00
0288 0038 03 435 020 UNEMPLOYMENT	.00	12,000.00	.00		12,000.00	12,000.00	.00
0288 0038 03 436 010 ELECTRIC UTILITY	13,698.43	15,000.00	.00		15,000.00	1,301.57	.91
0288 0038 03 436 020 GAS UTILITY	2,629.12	7,000.00	.00		7,000.00	4,370.88	.38
0288 0038 03 436 030 WATER UTILITY	3,304.35	6,000.00	.00		6,000.00	2,695.65	.55
0288 0038 03 437 010 EQUIPMENT REPAIR & MAINTENANC	3,668.69	5,000.00	.00		5,000.00	1,331.31	.73
0288 0038 03 437 030 VEHICLE REPAIR & MAINTENANCE	.00	2,000.00	.00		2,000.00	2,000.00	.00
0288 0038 03 437 060 BUILDING REPAIR & MAINTENANCE	2,494.34	4,000.00	.00		4,000.00	1,505.66	.62
0288 0038 03 438 010 RENTAL OF EQUIPMENT	1,342.00	5,000.00	.00		5,000.00	3,658.00	.27
0288 0038 03 439 178 PRINCIPAL ON NOTE	87,242.00	87,167.00	.00		87,167.00	(75.00)	1.00
0288 0038 03 439 185 SUBSCRIPTIONS AND DUES	950.00	1,000.00	.00		1,000.00	50.00	.95
0288 0038 03 Subtotal	139,083.15	169,667.00	.00		169,667.00	30,583.85	.82
0288 0038 04 444 010 PURCHASE OF EQUIPMENT	2,800.88	15,000.00	.00		15,000.00	12,199.12	.19
<b>Total Expenditure</b>	<b>626,056.00</b>	<b>861,230.00</b>	<b>.00</b>		<b>861,230.00</b>	<b>235,174.00</b>	<b>.73</b>
<b>Net revenue over (under) expenses</b>	<b>(235,679.36)</b>	<b>(861,230.00)</b>	<b>.00</b>		<b>(861,230.00)</b>	<b>(625,550.64)</b>	<b>(.27)</b>